# Spectrum Brands Inc. - Water Security 2021

## W0. Introduction

### W0.1

**(W0.1) Give a general description of and introduction to your organization.**

Spectrum Brands Holdings (SBH), Inc. (SBH, Spectrum Brands, or the 'Company')a member of the Russell 1000 Index, is a global and diversified consumer products company and a leading supplier of locksets, builders' hardware, plumbing and accessories, shaving and grooming products, personal care products, small household appliances, specialty pet supplies, lawn, garden and home pest control products, and personal insect repellents. Helping to meet the needs of consumers worldwide, our Company offers a broad portfolio of market-leading, well-known and widely trusted brands. SBHs' products are sold in approximately 160 countries. Based in Middleton, Wisconsin, SBH generated net sales from continuing operations of approximately $3.9 billion in fiscal 2020.

Our focus on water efficiency and water quality in our business is an important element of our overall Sustainability Strategy. While not a significant component of our product lines, some water is used in our production processes, from supporting the cooling of machines to using water in our finishing and painting systems. Some of our product lines are directly related to water use downstream by our customers. For example, our Plumbing business produces products for residential water systems, such as faucets and showerheads. Our Home & Appliance (HPC) business manufactures and sells coffee pots that depend on a steady supply of water. Also, our cleaning products, such as our pet care brand Nature's Miracle, produces cleaning products containing water as a base for the cleaners. Our Home & Garden business also creates pesticides products that are water-based and contribute to our overall water consumption.

To improve water use efficiency and reduce withdrawals, SBH has initiated water recovery, recycling, and conservation projects across several of our facilities. These projects contribute to our strategic water-related goals including improvement of water efficiency across SBH's locations by 3% on a per revenue basis from FY17 to FY22.

Please note that the following responses address our fiscal year: Oct 1, 2019 through Sept 30, 2020

### W0.2

**(W0.2) State the start and end date of the year for which you are reporting data.**

| | Start date | End date |
|---|---|---|
| Reporting year | October 1 2019 | September 30 2020 |

### W0.3

**(W0.3) Select the countries/areas for which you will be supplying data.**

Argentina
Australia
Austria
Cambodia
Canada
China
Colombia
Dominican Republic
Ecuador
Finland
France
Germany
Honduras
Ireland
Italy
Japan
Mexico
Netherlands
New Zealand
Panama
Peru
Philippines
Poland
Russian Federation
Singapore
Spain
Sweden
Taiwan, Greater China
United Kingdom of Great Britain and Northern Ireland
United States of America

## W0.4

**(W0.4) Select the currency used for all financial information disclosed throughout your response.**

USD

## W0.5

**(W0.5) Select the option that best describes the reporting boundary for companies, entities, or groups for which water impacts on your business are being reported.**

Companies, entities or groups over which operational control is exercised

## W0.6

**(W0.6) Within this boundary, are there any geographies, facilities, water aspects, or other exclusions from your disclosure?**

Yes

## W0.6a

**(W0.6a) Please report the exclusions.**

| Exclusion | Please explain |
|---|---|
| Nürnberg, Germany<br>West Byfleet, UK | No water, operational, or square footage data is available for these two locations, limiting our ability to generate an accurate estimate for water withdrawals, discharges, and/or consumption. |

# W1. Current state

## W1.1

### (W1.1) Rate the importance (current and future) of water quality and water quantity to the success of your business.

| | Direct use importance rating | Indirect use importance rating | Please explain |
|---|---|---|---|
| Sufficient amounts of good quality freshwater available for use | Important | Neutral | In terms of our direct operations, we are not a highly water-intensive company. Water is used in our production processes, from supporting the cooling of machines to using water in our finishing and painting systems. In addition, one of our product lines, Plumbing Business, produces residential water systems, such as faucets and showerheads. Our HPC business manufactures and sells coffee pots that depend on a steady supply of water. Also, our cleaning products, such as our pet care brand Nature's Miracle, produces cleaning products containing water as a base for the cleaners. Our Home & Garden business also create pesticides products that are water-based and contribute to our overall water consumption. Other less-intensive water uses in our direct operations include the use of water in some of our cooling and chiller systems, sanitation (e.g. restrooms), kitchens and cafeterias in some buildings, and drinking water. Our focus on water efficiency and water quality in our business is an important element of our overall Sustainability Strategy. While it is important that we have access to sufficient amounts of good quality water to meet these needs, we do not currently consider water availability for our direct operations to be strategically important to our business success. We do not anticipate the future dependency to differ for either direct or indirect uses. If any changes, we would expect our water dependency to decrease as we find new, innovative ways to reduce water in the manufacturing of our products. |
| Sufficient amounts of recycled, brackish and/or produced water available for use | Not important at all | Not important at all | We view the use of recycled water as an important way for us to reduce our reliance on potable water sources and demonstrate responsible use of water resources. We currently have a rainwater collection and several water reuse initiatives in place in facilities located in drought-prone geographies. It is possible that increased water stress and/or drought occurrence in key manufacturing regions could increase the importance of recycled water in the future for our indirect use. We do not anticipate the future dependency to differ for direct use. |

## W1.2

### (W1.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

| | % of sites/facilities/operations | Please explain |
|---|---|---|
| Water withdrawals – total volumes | 100% | Total water withdrawals are captured at 100% of our 124 operating facilities. We calculated a total of 2,188 ML was withdrawn during the reporting period. The 45 facilities with primary water withdrawal data include our manufacturing and distribution facilities for our HHI and GPC business units. Water withdrawal data is captured monthly at the meter-level from utility bills of facility tracking/metering. For the remaining facilities, a withdrawal intensity metric of withdrawal per square foot is applied to create an estimate. Estimation is applied using withdrawal volume from similar/like operations as a proxy for sites where water usage cannot be determined , as well as, factors from the 2017 U.S. Energy Information Administration's (EIA) Commercial Buildings Energy Consumption Survey (CBECS). Our global portfolio facilities represent our buildings that we own or lease and in which our operations take place (offices, manufacturing, distribution, R&D, warehousing). |
| Water withdrawals – volumes by source | 100% | Water withdrawals by source are measured at 100% of our 124 operating facilities. For the 45 facilities where water withdrawal information is actively collected, withdrawal source is determined through utility bills or communication with the site. Frequency of monitoring is monthly. For the remaining facilities where water withdrawal is estimated, we assume the source is municipal water supply. Calculations are derived from the company's own estimates. One method of estimation is using withdrawal volume from similar/like operations as proxy for sites where water usage cannot be determined. Of our 124 operating facilities, one (1) location relied exclusively on a private well and one (1) other location relied on a combination of groundwater and municipal supply, representing 28% of total withdrawals. Our global portfolio facilities represent our buildings that we own or lease and in which our operations take place (offices, manufacturing, distribution, R&D, warehousing). |
| Entrained water associated with your metals & mining sector activities - total volumes [only metals and mining sector] | <Not Applicable> | <Not Applicable> |
| Produced water associated with your oil & gas sector activities - total volumes [only oil and gas sector] | <Not Applicable> | <Not Applicable> |
| Water withdrawals quality | 76-99 | We have analyzed 100% of our facilities with the WWF Water Risk Filter. The Water Risk Filter has a metric called the Surface Water Contamination Index which we use as a guide to determine quality for all facilities that depend on municipal water. This index analyzes a broad suite of pollutants with well-documented direct or indirect negative effects on water resources (e.g. nitrogen/ phosphorous/ pesticide/ organic/ sediment/ mercury loading, soil salinization, potential acidification and thermal alteration). . Of the total number of operational and supplier facilities, 45% had a high or very high-risk indicator for Surface Water Contamination index. All water withdrawn from municipal sources is monitored by the municipality to ensure compliance with federal and local quality standards. Our global portfolio facilities represent our buildings that we own or lease and in which our operations take place (offices, manufacturing, distribution, R&D, warehousing). |
| Water discharges – total volumes | 100% | Total water discharges are estimated at 100% of our 124 operating facilities. We calculated a total of 2,107 ML was discharged during the reporting period. As we do not produce wastewater of an industrial nature requiring direct metering or permitting, we do not currently monitor the total volume of wastewater discharges. We have estimated that our water withdrawals are consumed or discharged to municipal treatment plants. The calculation used to estimate discharges for most facilities is: Discharges = Withdrawals. For one (1) facility producing a water-intensive product, a consumption factor was created based on available water studies of the product. Select operating facilities are currently working to improve their recording of total water discharges in our environmental data management system. Our global portfolio facilities represent our buildings that we own or lease and in which our operations take place (offices, manufacturing, distribution, R&D, warehousing). |
| Water discharges – volumes by destination | 100% | Water discharges by destination are estimated at 100% of our 124 operating facilities. For all facilities, it is assumed discharge is to municipal/industrial treatment plants. We estimate that water withdrawals are consumed (e.g. landscaping, irrigation or cooling tower evaporation) or discharged to municipal treatment plants (water withdrawals = water consumption + water discharges). Our global portfolio facilities represent our buildings that we own or lease and in which our operations take place (offices, manufacturing, distribution, R&D, warehousing). |
| Water discharges – volumes by treatment method | 100% | "Volume by treatment method" refers to primary, secondary or tertiary treatment or pre-treatment/technology types before being returned to the environment. Since all operating facilities are assumed to discharge to municipal/industrial treatment plants, and since most municipal wastewater treatment facilities use primary, secondary, and sometimes tertiary levels of treatment, we have assumed secondary treatment for 100% of our water discharges. This estimate may be further refined in the future by following up with each municipal/industrial treatment plant to confirm treatment method. Our global portfolio facilities represent our buildings that we own or lease and in which our operations take place (offices, manufacturing, distribution, R&D, warehousing). |
| Water discharge quality – by standard effluent parameters | Not relevant | "Water discharge quality - by standard effluent parameters" is applicable to organizations that discharge effluents or process water, so this water aspect is not applicable to our water discharges as they are assumed to be sent to municipal/industrial treatment plants, and pre-treatment prior to discharge to the municipality was not required. |
| Water discharge quality – temperature | Not relevant | "Water discharge quality - by standard effluent parameters" is applicable to organizations that discharge effluents or process water This water aspect is not applicable to our water discharges as they are assumed to be sent to municipal/industrial treatment plants, and pre-treatment prior to discharge to the municipality was not required. |
| Water consumption – total volume | 1-25 | We estimate consumption by calculating the difference between total (actual and estimated) water withdrawals and total (actual and estimated) water discharges. We estimate that water withdrawals are consumed (landscaping, irrigation or cooling tower evaporation) or discharged to municipal treatment plants (water withdrawals = water consumption + water discharges). One (1) facility has been identified as having consumption. Consumption has been tracked at this location through calculating the volume of water incorporated into the final product multiplied by the amount of product produced in the fiscal year. This calculated out to 83.8 ML in the reporting period. Our global portfolio facilities represent our buildings that we own or lease and in which our operations take place (offices, manufacturing, distribution, R&D, warehousing). |
| Water recycled/reused | 1-25 | In 2020, six (6) facilities recycled or reused water internally. One (1) facility has two (2) reuse projects implemented to separate cooling water for rectifier and rinse water on two different product lines. Two (2) other facilities have implemented initiatives to treat and reuse all or some rinses water coming from plating lines. Another facility implemented a new wastewater treatment system for water recovery from general discharge. One facility is capturing rainwater to be recycled and reused in our manufacturing processes to reduced water consumption. Total recycled water represents 8% of total FY21 withdrawals. Our global portfolio of facilities represents our buildings that we own or lease and in which our operations take place (offices, manufacturing, distribution, R&D, warehousing). |
| The provision of fully-functioning, safely managed WASH services to all workers | 100% | We provide all workers at our facilities with access to a safe water supply, adequate sanitation, and hygiene. |

## W1.2b

### (W1.2b) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, and how do these volumes compare to the previous reporting year?

| | Volume (megaliters/year) | Comparison with previous reporting year | Please explain |
|---|---|---|---|
| Total withdrawals | 2188 | About the same | Total water withdrawals have slightly increased, growing 1.25% from 1,385 ML in FY19 to 1,402 ML in FY20 for the 45 facilities where water withdrawal is tracked. We have assumed the same growth across facilities where withdrawal has been estimated. We consider a change of less than 10% to be about the same, and more than 20% to be 'much higher'. For all remaining facilities, water withdrawal was estimated. It is assumed that estimated facilities saw the same total water withdrawal increase as the facilities where water withdrawal is tracked. Increases in water withdrawals correspond to higher production volumes from the business.<br><br>We project that total withdrawal will remain about the same or increase slightly in future years as the business continues to expand. |
| Total discharges | 2107 | This is our first year of measurement | As discharge data is not currently captured at our facilities, all discharge data has been estimated. As the vast majority of our operations are inherently not water-intensive, our estimates for most facilities assume zero consumption and a 1:1 ratio of water withdrawals to water discharges. One (1) location factors in consumption due to its manufacturing of a water intensive product. Five (5) additional facilities incorporate water recycling/reuse initiatives that impact the estimated discharge volume calculated.<br><br>We project that the total discharges will remain about the same or increase slightly in future years as the business continues to expand. |
| Total consumption | 84 | This is our first year of measurement | Consumption has been calculated at the one (1) facility where water is a main ingredient in a product. This number is calculated by multiplying the volume of water incorporated into final products by the amount of products produced in the fiscal year. We estimate that water withdrawals are consumed (landscaping, irrigation or cooling tower evaporation) or discharged to municipal treatment plants (water withdrawals = water consumption + water discharges) for all other locations. Our work to improve our process for recording water discharges will enhance our ability to calculate our total consumption at our operating locations in the future. We project that total consumption will remain about the same in future years. |

## W1.2d

### (W1.2d) Indicate whether water is withdrawn from areas with water stress and provide the proportion.

| | Withdrawals are from areas with water stress | % withdrawn from areas with water stress | Comparison with previous reporting year | Identification tool | Please explain |
|---|---|---|---|---|---|
| Row 1 | Yes | 26-50 | This is our first year of measurement | WRI Aqueduct | Total water withdrawn from stressed areas was 35.9%<br><br>Using the WRI's Aqueduct tool and the WWF Water Risk Filter tool, we were able to assess all of SBH's 128 facilities, given their location, for water stress. We defined stressed as having baseline water stress (as defined by the WRI) as "High" or "Extremely High" (=>3 in Aqueduct's BWS score tool, >=4 in WRF's Water Depletion score tool) current or future water stress (BAU). To its advantage, Aqueduct's Baseline Water Stress indicator and its underpinning hydrological model, factors in groundwater supply. However, the Water Risk Filter's Baseline Water Depletion integrates measures of seasonal and dry-year depletion with average annual depletion. Using the combination of these tools to define water stress allows for a more comprehensive definition of water stress to be applied to facilities for analysis. Given the granularity of the Aqueduct and WRF tools to map site data to river basin, we determined this to be an appropriate tool to use. |

## W1.2h

### (W1.2h) Provide total water withdrawal data by source.

| | Relevance | Volume (megaliters/year) | Comparison with previous reporting year | Please explain |
|---|---|---|---|---|
| Fresh surface water, including rainwater, water from wetlands, rivers, and lakes | Not relevant | <Not Applicable> | <Not Applicable> | We do not have fresh surface water withdrawals. |
| Brackish surface water/Seawater | Not relevant | <Not Applicable> | <Not Applicable> | We do not have brackish surface water/seawater withdrawals. |
| Groundwater – renewable | Relevant | 611.27 | Higher | Renewable groundwater was used at two (2) of our 124 operating facilities. We have assumed an additional 79 facilities do not rely on groundwater sources. Our renewable groundwater withdrawals increased by 10.4% at one site that uses exclusively groundwater sources. We attribute this increase to the increased volume of business in FY20. We consider a change of more than 10% to be 'higher'. The second site using groundwater resources uses a combination of groundwater and municipal water supply. Both groundwater withdrawal volumes are monitored and measured (either through utility bills or company-read meters). We project that total groundwater withdrawals will remain about the same or increase slightly in future years as the business continues to expand. |
| Groundwater – non-renewable | Not relevant | <Not Applicable> | <Not Applicable> | We do not have non-renewable groundwater withdrawals. |
| Produced/Entrained water | Not relevant | <Not Applicable> | <Not Applicable> | We do not have produced/entrained water withdrawals. |
| Third party sources | Relevant | 1619.34 | This is our first year of measurement | Of our 124 operating locations, 45 facilities have municipal water withdrawal data captured at the meter level. We have assumed an additional 79 locations withdraw from municipal resources. For estimated data, a withdrawal intensity metric of withdrawal per square foot is applied to create an estimate. This estimate is calculated utilizing a combination data from the 45 facilities as well as factors from the 2017 U.S. Energy Information Administration's (EIA) Commercial Buildings Energy Consumption Survey (CBECS). We project that a total of third-party withdrawals will remain about the same or increase slightly in future years as the business continues to expand. |

# W2. Business impacts

## W2.1

**(W2.1) Has your organization experienced any detrimental water-related impacts?**

No

## W2.2

**(W2.2) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?**

No

# W3. Procedures

## W3.3

**(W3.3) Does your organization undertake a water-related risk assessment?**

Yes, water-related risks are assessed

## W3.3a

**(W3.3a) Select the options that best describe your procedures for identifying and assessing water-related risks.**

**Direct operations**

**Coverage**
Full

**Risk assessment procedure**
Water risks are assessed as part of an enterprise risk management framework

**Frequency of assessment**
Annually

**How far into the future are risks considered?**
3 to 6 years

**Type of tools and methods used**
Tools on the market
Enterprise Risk Management
Databases
Other

**Tools and methods used**
WRI Aqueduct
WWF Water Risk Filter
External consultants
Other, please specify (EcoInvent)

**Comment**
Annual analysis includes an assessment of 100% of SBH's direct operations to determine which facilities are located in water-stressed areas and evaluate potential risk based on location, water withdrawal, production volume, and other key financial factors.

**Supply chain**

**Coverage**
None

**Risk assessment procedure**
<Not Applicable>

**Frequency of assessment**
<Not Applicable>

**How far into the future are risks considered?**
<Not Applicable>

**Type of tools and methods used**
<Not Applicable>

**Tools and methods used**
<Not Applicable>

**Comment**

**Other stages of the value chain**

**Coverage**
None

**Risk assessment procedure**
<Not Applicable>

**Frequency of assessment**
<Not Applicable>

**How far into the future are risks considered?**
<Not Applicable>

**Type of tools and methods used**
<Not Applicable>

**Tools and methods used**
<Not Applicable>

**Comment**

## W4. Risks and opportunities

### W4.1

**(W4.1) Have you identified any inherent water-related risks with the potential to have a substantive financial or strategic impact on your business?**
No

## W4.2b

**(W4.2b) Why does your organization not consider itself exposed to water risks in its direct operations with the potential to have a substantive financial or strategic impact?**

| | Primary reason | Please explain |
|---|---|---|
| Row 1 | Risks exist, but no substantive impact anticipated | Of the 124 operational facilities assessed, three (3) facilities were identified to have a substantive impact on SBH's business. These facilities represent 8.5% of total square footage of all operations. For the purposes of SBH global Enterprise Risk Management (ERM) process, we define risks that have a 'substantive financial or strategic impact' at the corporate level as having an impact of greater than 15% of EBITDA as an isolated event or a combination of factors impacting the achievement of corporate strategy. The results of our 2020 water risk assessment does not cross the EBITDA business critical threshold and thus is not considered substantive. Our global portfolio facilities represent our buildings that we own or lease and in which our operations take place (offices, manufacturing, distribution, R&D, warehousing). |

## W4.3

**(W4.3) Have you identified any water-related opportunities with the potential to have a substantive financial or strategic impact on your business?**

Yes, we have identified opportunities, and some/all are being realized

## W4.3a

**(W4.3a) Provide details of opportunities currently being realized that could have a substantive financial or strategic impact on your business.**

**Type of opportunity**
Efficiency

**Primary water-related opportunity**
Cost savings

**Company-specific description & strategy to realize opportunity**
One of SBHs' largest manufacturing facilities in its Home and Hardware Improvement (HHI) division is located in Subic Bay, Philippines. This geographical area experiences storms during the rainy season. The Subic Bay facility has implemented a rainwater collection initiative to capture and store rainwater from seasonal storms in an underground water reservoir. This collected water is then used as feedwater for electroplating processes. The initiative reduces virgin water withdrawals by 7.63 million gallons of water per year at one of our most water-intensive production facilities. Similar rainwater collection systems are in the process of evaluation at other HHI facilities to improve the water efficiency of their plating lines. The addition of Subic Bay to our currently identified at-risk locations would likely meet our threshold of substantive risk thus making water risk mitigation initiatives a strategic focus.

**Estimated timeframe for realization**
1 to 3 years

**Magnitude of potential financial impact**
Low

**Are you able to provide a potential financial impact figure?**
No, we do not have this figure

**Potential financial impact figure (currency)**
<Not Applicable>

**Potential financial impact figure – minimum (currency)**
<Not Applicable>

**Potential financial impact figure – maximum (currency)**
<Not Applicable>

**Explanation of financial impact**
The impact has not been quantified financially.

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**Type of opportunity**
Efficiency

**Primary water-related opportunity**
Cost savings

**Company-specific description & strategy to realize opportunity**
Located in the region of the California/Mexico border, SBHs' Mexicali facility has implemented a water reduction initiative to commission a new Reverse Osmosis and Water Treatment System to treat and reuse and rinse water (except for waters containing specific potentially hazardous chemicals) from its plating lines. The project is anticipated to save nearly 17 million gallons of water annually for the foreseeable future. The project estimates that 50% of wastewater at the facility will be recycled, reducing the purchasing of water by a commensurate volume.

**Estimated timeframe for realization**
1 to 3 years

**Magnitude of potential financial impact**
Low

**Are you able to provide a potential financial impact figure?**
No, we do not have this figure

**Potential financial impact figure (currency)**
<Not Applicable>

**Potential financial impact figure – minimum (currency)**
<Not Applicable>

**Potential financial impact figure – maximum (currency)**
<Not Applicable>

**Explanation of financial impact**
The impact has not been quantified financially.

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## W6. Governance

## W6.1

**(W6.1) Does your organization have a water policy?**
No, but we plan to develop one within the next 2 years

## W6.2

**(W6.2) Is there board level oversight of water-related issues within your organization?**
Yes

## W6.3

**(W6.3) Provide the highest management-level position(s) or committee(s) with responsibility for water-related issues (do not include the names of individuals).**

**Name of the position(s) and/or committee(s)**
Other C-Suite Officer, please specify (VP Sr. General Counsel )

**Responsibility**
Both assessing and managing water-related risks and opportunities

**Frequency of reporting to the board on water-related issues**
As important matters arise

**Please explain**
Our Executive Vice President, General Council, has C-Suite level responsibility for the oversight of our ESG Governance, manages dedicated Sustainability staff, and provides updates to Board Members as matters arise. Water risk is an important environmental aspect in our overarching sustainability strategy and is evaluated as part of our annual 10K reporting.

## W6.4

**(W6.4) Do you provide incentives to C-suite employees or board members for the management of water-related issues?**

| | Provide incentives for management of water-related issues | Comment |
|---|---|---|
| Row 1 | No, and we do not plan to introduce them in the next two years | |

# W7. Business strategy

## W7.1

**(W7.1) Are water-related issues integrated into any aspects of your long-term strategic business plan, and if so how?**

| | Are water-related issues integrated? | Long-term time horizon (years) | Please explain |
|---|---|---|---|
| Long-term business objectives | Yes, water-related issues are integrated | 5-10 | We are cognizant of the long-term vulnerability and risks of severe drought conditions as they pertain to our global operations. As our business continues to grow in size and annual production volume, we are mindfully designing and upgrading our water infrastructure to incorporate reuse and recycling opportunities to conserve and reduce the use of potable water, aiming for improved water efficiency on a per revenue basis. For example, we have installed RO systems at several of our facilities to treat and reuse rinse waters to reduce our demand for freshwater. |
| Strategy for achieving long-term objectives | Yes, water-related issues are integrated | 5-10 | Our strategy for achieving our long-term objectives for improved water efficiency is predominantly oriented through the efficient and effective treatment of effluent waters from our production lines for reuse within our operations. The collection of rainwater in our facilities in water-rich locations and reuse of feedwater into plating lines at numerous manufacturing facilities has resulted in considerable water demand and usage reductions. |
| Financial planning | Yes, water-related issues are integrated | 5-10 | Water conservation, reduction, and efficiency initiatives are included in the financial planning for facility improvements. For example, our Nogales, MX location is implementing a new wastewater treatment system enhancement to return discarded water reused into finishing operations that is anticipated to save more than 9 million gallons annually with an anticipated ROI of less than one year. |

# W8. Targets

## W8.1

**(W8.1) Describe your approach to setting and monitoring water-related targets and/or goals.**

| | Levels for targets and/or goals | Monitoring at corporate level | Approach to setting and monitoring targets and/or goals |
|---|---|---|---|
| Row 1 | Company-wide targets and goals | Targets are monitored at the corporate level | Our specific water efficiency goal (to reduce water use by 3% normalized by our revenue) was established as an important component of our sustainability commitment and focus on environmental stewardship. The specific goals were set on the premise that some of our operations and products are dependent on water, and will grow and decline with the nature of product sales, while also considering the continued drive within the operations for reducing water dependence and associated costs. We believe we have metering, tracking and reporting tools, and our business has executive support for water efficiency to make this goal a continued priority for future years. |

## W8.1a

**(W8.1a) Provide details of your water targets that are monitored at the corporate level, and the progress made.**

**Target reference number**
Target 1

**Category of target**
Water use efficiency

**Level**
Company-wide

**Primary motivation**
Reduced environmental impact

**Description of target**
Improve water efficiency across Spectrum Brands locations by 3% on a per revenue basis from FY2017-FY2022

**Quantitative metric**
Other, please specify (% reduction in total water withdrawals per revenue )

**Baseline year**
2017

**Start year**
2017

**Target year**
2022

**% of target achieved**
100

**Please explain**
Since our FY17 baseline, total water withdrawals across SBH facilities have decreased 19% across current facilities. Currently, SBH is operating at a 5.96% reduction per year in water efficiency on a per revenue basis. Overall, SBH has achieved a 17.89% improvement of water efficiency across locations from the 2017 baseline. The water reduction goal that SBH has set is embraced by our company to support our commitment to environmental stewardship and demonstrate our products (such as the plumbing division) that are dependent or deliver water solutions fits our brand's desire to deliver efficient products.

# W10. Sign off

## W-FI

**(W-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.**

## W10.1

**(W10.1) Provide details for the person that has signed off (approved) your CDP water response.**

| | Job title | Corresponding job category |
|---|---|---|
| Row 1 | Executive Vice President, General Council | Other C-Suite Officer |

# SW. Supply chain module

## SW0.1

**(SW0.1) What is your organization's annual revenue for the reporting period?**

| | Annual revenue |
|---|---|
| Row 1 | 3900000000 |

## SW0.2

**(SW0.2) Do you have an ISIN for your organization that you are willing to share with CDP?**

Yes

## SW0.2a

**(SW0.2a) Please share your ISIN in the table below.**

| | ISIN country code | ISIN numeric identifier (including single check digit) |
|---|---|---|
| Row 1 | US | 84762LAS43 |

## SW1.1

**(SW1.1) Could any of your facilities reported in W5.1 have an impact on a requesting CDP supply chain member?**

No facilities were reported in W5.1

## SW1.2

**(SW1.2) Are you able to provide geolocation data for your facilities?**

| | Are you able to provide geolocation data for your facilities? | Comment |
|---|---|---|
| Row 1 | Yes, for all facilities | |

## SW1.2a

**(SW1.2a) Please provide all available geolocation data for your facilities.**

| Identifier | Latitude | Longitude | Comment |
|---|---|---|---|
| Alcobendas, Spain-Global Batteries & Appliances-107.6 | 40.51514 | -3.65645 | |
| Alpharetta, GA USA-Shared Operations & Sales Offices-14556 | 34.09539 | -84.2073 | |
| Ballymount, Dublin, Ireland-Shared Operations & Sales Offices-1 | 53.31912 | -6.33739 | |
| Barcelona, Spain-Shared Operations & Sales Offices-2777.2 | 41.66254 | 2.45501 | |
| Basiglio (Milan), Italy-Shared Operations & Sales Offices-2152 | 45.35491 | 9.15075 | |
| Bentonville, AR USA-Shared Operations & Sales Offices-21400 | 36.33991 | -94.2095 | |
| Blacksburg, VA USA-Global Pet Care-208000 | 37.19404 | -80.3931 | |
| Blakeslee, PA USA-Global Pet Care-1106 | 41.09223 | -75.5934 | |
| Bucharest, Romania-Shared Operations & Sales Offices-1291.2 | 24.08591 | 120.6993 | |
| Chiayi City, Taiwan-Hardware & Home Improvement-644.5 | 22.54266 | 120.5871 | |
| Charlotte, NC USA-Hardware & Home Improvement-130000 | 35.09849 | -80.9522 | |
| Chiayi City, Taiwan-Hardware & Home Improvement-1246 | 23.48092 | 120.4257 | |
| Chiayi City, Taiwan-Hardware & Home Improvement-644.5 | 23.49126 | 120.4581 | |
| Coevorden, Netherlands-Global Pet Care-290520 | 52.6465 | 6.73895 | |
| Courbevoie, France-Shared Operations & Sales Offices-8395 | 48.90196 | 2.24642 | |
| DeForest, WI USA-Home & Personal Care-51518 | 43.25439 | -89.3303 | |
| Denison, TX USA-Hardware & Home Improvement-240000 | 33.78349 | -96.5549 | |
| Earth City, MO USA-Corporate & Administration-80706 | 38.76008 | -90.4568 | |
| Eastvale, CA USA-Hardware & Home Improvement-21514 | 34.01889 | 117.557 | |
| Edgerton, KS USA-Hardware & Home Improvement-927112 | 38.7649 | -95.0095 | |
| El Dorado, Panama-Shared Operations & Sales Offices-1824.9 | 9.00648 | -79.5383 | |
| El Dorado, Panama-Shared Operations & Sales Offices-720.9 | 9.00648 | -79.5383 | |
| El Dorado, Panama-Shared Operations & Sales Offices-2134.8 | 9.00648 | -79.5383 | |
| Elk Grove Village, IL USA-Corporate & Administration-1 | 42.00212 | -87.9554 | |
| Grand Prairie, TX USA-Hardware & Home Improvement-9699 | 32.77569 | -97.05 | |
| Homewood, AL USA-Hardware & Home Improvement-18125 | 33.44491 | -86.8445 | |
| Houston, TX USA-Hardware & Home Improvement-126919 | 29.86291 | -95.5156 | |
| Jacksonville Beach, FL USA-Shared Operations & Sales Offices-1 | 30.2538 | -81.4012 | |
| Lake Forest, CA USA-Corporate & Administration-123746 | 33.67515 | -117.655 | |
| Lisboa, Portugal-Shared Operations & Sales Offices-1 | 38.73538 | -9.14113 | |
| Lititz, PA USA-Hardware & Home Improvement-52000 | 40.11995 | -76.3115 | |
| Manchester, United Kingdom-Shared Operations & Sales Offices-170000 | 53.50909 | -2.16127 | |
| Melle, Germany-Global Pet Care-79161.3 | 52.19383 | 8.37324 | |
| Mentone, Australia-Shared Operations & Sales Offices-336783.7 | -37.7683 | 144.9012 | |
| Mexicali, Mexico-Hardware & Home Improvement-362780 | 32.64567 | -115.409 | |

| Identifier | Latitude | Longitude | Comment |
|---|---|---|---|
| Mexico City, Mexico-Shared Operations & Sales Offices-8850.1 | 19.46008 | -99.2347 | |
| Middleton, WI USA-Corporate & Administration-252122 | 43.10563 | -89.5192 | |
| Middleton, WI USA-Corporate & Administration-86802 | 43.10563 | -89.5192 | |
| Middleton, WI USA-Global Batteries & Appliances-812 | 43.09323 | -89.5292 | |
| Middleton, WI USA-Global Batteries & Appliances-1 | 43.08206 | -89.5377 | |
| Minneapolis, MN USA-Shared Operations & Sales Offices-3103 | 44.97515 | -93.2737 | |
| Minxiong Township, Taiwan-Hardware & Home Improvement-128061.2 | 23.52661 | 120.4555 | |
| Minxiong Township, Taiwan-Hardware & Home Improvement-69298.7 | 23.52598 | 120.4545 | |
| Minxiong Township, Taiwan-Hardware & Home Improvement-344.3 | 23.55302 | 120.4688 | |
| Miramar, FL USA-Shared Operations & Sales Offices-9256 | 25.97874 | -80.3393 | |
| Mississauga, Canada-Shared Operations & Sales Offices-20470 | 43.63972 | -79.7066 | |
| Mooresville, NC USA-Home and Garden-5170 | 35.59779 | -80.8525 | |
| Mooresville, NC USA-Shared Operations & Sales Offices-7338 | 35.59759 | -80.8536 | |
| Moorpark, CA USA-Shared Operations & Sales Offices-4102 | 34.2801 | -118.9 | |
| Moscow, Russian Federation-Shared Operations & Sales Offices-5976.1 | 55.75163 | 37.6187 | |
| Noblesville, IN USA-Global Pet Care-382200 | 40.09121 | -85.9535 | |
| Nogales, Mexico-Hardware & Home Improvement-382000 | 31.25339 | -110.963 | |
| Olongapo City, Philippines-Hardware & Home Improvement-266799.6 | 14.82145 | 120.2784 | |
| Painesville, OH USA-Global Pet Care-59000 | 41.76662 | -81.208 | |
| Palmas Catano, PR USA-Shared Operations & Sales Offices-2100 | 18.43672 | -66.1442 | |
| Penrose, New Zealand-Shared Operations & Sales Offices-5335.9 | -36.9201 | 174.821 | |
| Phoenix, AZ USA-Shared Operations & Sales Offices-3482 | 33.66939 | -112.125 | |
| Plano, TX USA-Corporate & Administration-1 | 33.06481 | -96.8093 | |
| Riverview, FL USA-Global Pet Care-10066 | 27.84392 | -82.3433 | |
| San Pedro Sula, Honduras-Shared Operations & Sales Offices-6395.7 | 15.50565 | -88.0242 | |
| Santa Domingo, Dominican Republic-Shared Operations & Sales Offices-1796.9 | 18.47937 | -69.8583 | |
| Santiago de Surco, Peru-Shared Operations & Sales Offices-10.8 | -12.094 | -76.9739 | |
| ShenZhen, China--15960.3 | 22.54427 | 114.0545 | |
| ShenZhen, China--15775.2 | 22.54427 | 114.0545 | |
| ShenZhen, China-Shared Operations & Sales Offices-2560.9 | 22.54427 | 114.0545 | |
| Singapore, Singapore-Corporate & Administration-1 | 1.29606 | 103.7905 | |
| Sterling, IL USA-Hardware & Home Improvement-1800 | 41.80479 | -89.7225 | |
| Stockholm, Sweden-Shared Operations & Sales Offices-1990.6 | 59.33112 | 17.98486 | |
| Sulzbach, Germany-Shared Operations & Sales Offices-18399.6 | 50.12883 | 8.52093 | |
| Taichung City, Taiwan-Hardware & Home Improvement-3557.3 | 24.17556 | 120.6982 | |
| Taipei City, Taiwan-Hardware & Home Improvement-486.4 | 25.05611 | 121.5253 | |
| Tokyo, Japan-Global Batteries & Appliances-10.8 | 1.49282 | 103.6559 | |
| Toronto, Canada-Corporate & Administration-3000 | 43.65882 | -79.4747 | |
| Tsim Sha Tsui, Hong Kong-Global Batteries & Appliances-300 | 22.29877 | 114.1747 | |
| Utrecht, Netherlands-Shared Operations & Sales Offices-4998 | 52.1259 | 5.04364 | |
| Utrecht, Netherlands-Global Pet Care-1 | 52.1259 | 5.04364 | |
| Vantaa, Finland-Shared Operations & Sales Offices-1145.9 | 60.29439 | 24.96452 | |
| Vienna, Austria-Shared Operations & Sales Offices-400 | 48.1721 | 16.33967 | |
| Vinita Park, MO USA-Home and Garden-292000 | 38.69392 | -90.3356 | |
| Warszawa (Warsaw), Poland-Shared Operations & Sales Offices-10337.1 | 52.21249 | 20.97147 | |
| Wombourne, United Kingdom-Shared Operations & Sales Offices-131000 | 52.52296 | -2.20974 | |
| Wyomissing, PA USA-Hardware & Home Improvement-7093 | 40.3553 | -75.9847 | |
| Xiamen, China-Hardware & Home Improvement-188889.7 | 24.49744 | 118.1356 | |
| Xiaolan Town, Zhongshan City, China-Hardware & Home Improvement-27760.8 | 22.54427 | 114.0545 | |
| Yokohama, Japan-Shared Operations & Sales Offices-5028.1 | 18.36182 | -66.1653 | |
| Zhongshan Dist., Taiwan-Hardware & Home Improvement-4357.8 | 25.05484 | 121.5216 | |
| Buenos Aires, Argentina -Shared Operations & Sales Offices-2152 | -34.5494 | -58.4543 | |
| Shanghai, China--1 | 24.11894 | 120.6701 | |
| Shanghai, China--2 | 24.34692 | 120.6159 | |
| Bridgeton, MO USA-Global Pet Care-153265 | 38.76072 | -90.4432 | |

## SW2.1

**(SW2.1) Please propose any mutually beneficial water-related projects you could collaborate on with specific CDP supply chain members.**

**Requesting member**
J Sainsbury Plc

**Category of project**
Other

**Type of project**
Other, please specify (Supply chain survey requesting water related efficiency projects)

**Motivation**
To improve transparency of value chain water action to support alignment of our water-focused efforts with those of our suppliers.

**Estimated timeframe for achieving project**
2 to 3 years

**Details of project**
SBH is seeking to expand disclosure questions asked to its Home and Personal Care (HPC) division suppliers to include information regarding water-related action being implemented. These questions would request additional detail on water reduction efforts such as efficiency projects, conservation initiatives, and reduction targets.

**Projected outcome**
Enhanced transparency and alignment on water-related initiatives can lead to better collaboration towards common water-related efficiency goals.

## SW2.2

**(SW2.2) Have any water projects been implemented due to CDP supply chain member engagement?**
No

## Submit your response

**In which language are you submitting your response?**
English

**Please confirm how your response should be handled by CDP**

| | I am submitting to | Public or Non-Public Submission | Are you ready to submit the additional Supply Chain questions? |
|---|---|---|---|
| I am submitting my response | Customers | Public | <Not Applicable> |

**Please confirm below**
I have read and accept the applicable Terms